

**ANNUAL REPORT**  
2016-2017

# **The Law Enforcement Foundation**



**Extending The Reach of Law Enforcement**

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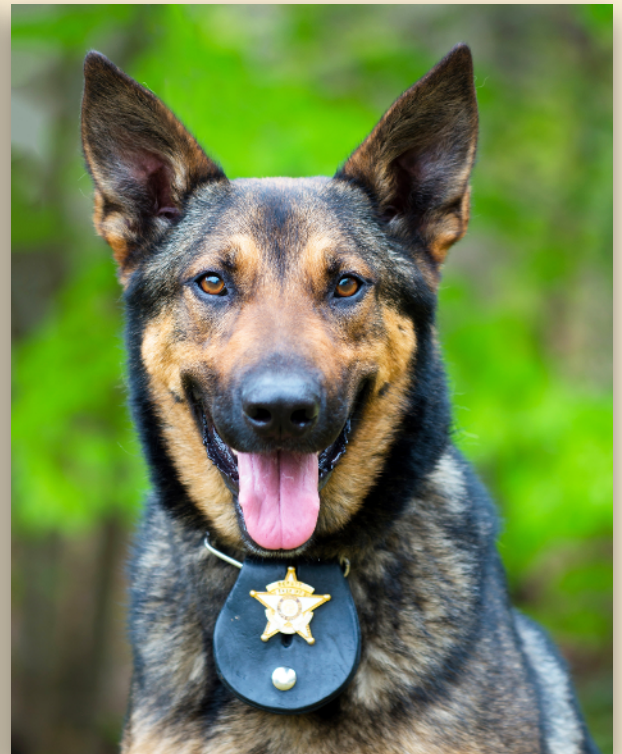
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# OUR MISSION

To extend the reach and support of law enforcement's role in local communities through education and training programs that enhance quality of life and foster the values of good citizenship.



# A LETTER FROM OUR CHAIRMAN

By providing our officers educational opportunities and leadership classes, the Foundation has stepped up to help meet these challenging times.

In the important election year of 2016, public scrutiny increased across the country, especially with regards to the public and law enforcement officials.

Attacks against police from various movements across the country seem to occur almost daily. Efforts to discuss important issues, to move forward in the improvement of community relations, have unfortunately lacked the civility necessary to ensure positive future relations. In challenging times such as these, it takes both education and leadership.

I am very proud and honored to be a part of the valuable work the Law Enforcement Foundation does for Ohio officers and communities. The STEP, PELC, and CLEE programs offer excellent classes for police officers, ensuring law enforcement can overcome these challenges, while learning to grow personally and professionally. These classes are a great resource to learn and exchange new ideas, and to find new ways to improve the safety of all citizens in the community.

As a non-profit organization, the Law Enforcement Foundation appreciates all your continued support, enabling us to provide these valuable programs. The demand for these classes only continues to grow,

and we would like to offer as many educational opportunities as possible for law enforcement. Thank you to those who have already made contributions. If you have not yet made a contribution, please consider making a donation to the Law Enforcement Foundation, as these programs could not happen without you.



Drew Bright

*Chairman of the Board, 2016-2017*



# A LETTER FROM OUR 2016-2017 PRESIDENT

In my time with the Law Enforcement Foundation, I look back with great pride on our history, and with reverence for those who possessed the foresight and fortitude to recognize and address the challenges facing law enforcement.

These law enforcement and community leaders combined their commitment to safe communities and good citizenship with their social justice responsibility. Thus Ohio became the leader in police training and quality of life programming that it is today. This progressive training of police supervisors, managers, and executives was innovative at its inception and remains one of only five states to offer this training.

The superior quality of these programs directly reflects the commitment of our Board, corporate partnerships, contributors and donors. The relationship of our police and community leaders allows our communities and agencies access to quality training programs that strengthen the current community and police relationships.

As we honor those who have played such an important role in our success, we must remain focused on the needs of our communities and future police leaders. On behalf of all police executives in our

state, I want to thank the Law Enforcement Foundation for their commitment to Ohio law enforcement and the programs that enhance the quality of life for our agencies and our communities.



*Chief Jeffrey W. Mitchell*

Chief Jeffrey W. Mitchell

*President, 2016-2017*

# A LETTER FROM OUR 2017-2018 PRESIDENT

I begin this letter with excitement for the future and appreciation for all that we have accomplished during my time as President. I am proud to join the ranks of those who worked so hard to advance the goals of law enforcement throughout our communities. I'd also like to take this opportunity to thank our supporters who have helped make our vision a reality.

As we reflect on the past, I want to congratulate the growing network of officers who graduated from our training programs and now use their skills to improve their departments and communities. We can be proud knowing that each year we are further extending the reach of law enforcement with more officers trained to better serve Ohioans.

Today, we move forward by continuing our tradition to work with leaders from both business and law enforcement communities serving on our board. The safety and prosperity of our communities depends on a strong partnership, joining all aspects of society together to improve relations and quality of life.

To combat the growing opioid threat, D.A.R.E. Ohio is introducing a new prescription and over-the-counter training lesson. This unique, critically needed program is already held up as a model for D.A.R.E, who is using it to develop their own nationwide program.

The Law Enforcement Foundation has always sought to look ahead and be prepared to protect our communities from whatever challenges may arise. I hope that you will give your support to this vital cause and join us as we create safer communities across Ohio.



*Chief Brandon K. Standley*

Chief Brandon K. Standley

*President, 2017-2018*

# Accomplishments: Past and Present

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**2016-2017**

**115**

Graduates



**142**

Graduates



**60**

Graduates



**47**

Graduates

**Totals**

**550**

Graduates

**2,133**

Graduates

**414**

Graduates

**1,675**

Graduates

## 2016-2017 IMPACT



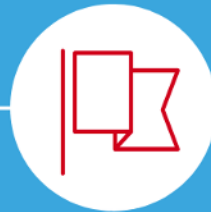
**364**

Graduates



**33,216**

Class Hours



**52**

Ohio  
Counties



**288**

Law  
Enforcement  
Organizations



## Congratulations to Our Graduates!

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# EXTENDING THE REACH...TO OUR PROGRAMS

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## Certified Law Enforcement Executive

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**This formal Master's level certification program of leadership training was created exclusively for police officers at the executive level.**

Preparation includes self-study and in-residence study and is taught by leading national experts from prestigious institutions, such as Harvard and the FBI National Academy. Study materials include required readings from assigned books and articles, chapter exercises, and case studies, culminating in a capstone presentation.

## Police Executive Leadership College

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**When our Foundation first began, this program started it all.**

The first of its kind, this course soon proved itself the manifestation of the long-held vision of Ohio police chiefs—to develop dynamic, visionary leaders geared toward today's needs and tomorrow's demands. Now offered twice a year, this intensive learning experience remains based on the foundation that leadership skills can be learned, and that given the opportunity for feedback and training, executives can show demonstrable improvement in leadership.



## Supervisor Training & Education Program

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**Our most recent addition was created when Ohio chiefs brought to light the difficult transition from an officer to a supervisor of officers.**

Now in its 13th year, STEP ensures that an officer's leadership path gets off to an ideal start. The transition to management brings with it a new mindset, and our

training program ensures that these newly promoted officers have the correct skills and mindset to take on tasks relating to larger departmental & community needs.



# Congratulations to our 2016-2017 Graduates!



2016



2017



2016



2017



2016



2017

# Q & A With Our 2016-2017 Graduates

**Q:** If you were to speak with the donors who've helped fund this change in your life, what would you say?

I would say STEP is an integral part of a supervisor's journey. The knowledge and networking that goes on during the process is immeasurable

Sgt. Robert Vukovich

It is through their generosity that I am able to develop myself personally and professionally. Having a class like CLEE prepared me well to handle complex situations

Sgt. Allison Schlie

**Q:** What did you find most rewarding about the class?

Having opportunities to talk to other leaders and hearing their obstacles, successes and failures was the most important part of STEP for me.

Sgt. Robert Vukovich

CLEE has taught me that change is not something to be feared, but to be embraced. Some of an organization's best work happens when they are re-inventing themselves

Sgt. Allison Schlie

**Q:** What sort of challenges did you face during the class?

The course work coupled with my regular duties really synthesized the demands placed on agency heads and law enforcement leaders on a daily basis.

Captain Adam Moore

CLEE forced me to examine some qualities with my leadership that were not working well (some that I didn't realize weren't working well) and adjust to be more effective.

Sgt. Allison Schlie

**Q:** Why do you think this will help law enforcement practices?

CLEE provides good skills necessary to take their game to the next level as they move into administrative roles Having opportunities to talk to other leaders and hearing their obstacles, successes and failures was the most important part of STEP for me.

Captain Adam Moore

# Drug Abuse Resistance Education



Drug Abuse Resistance Education, or D.A.R.E., the school-based substance use prevention program delivered by police officers, has quickly adopted a modern, scientific based approach to substance abuse prevention.

## What We Do

The Law Enforcement Foundation is the only entity in Ohio to train D.A.R.E. Officers. These officers go on to teach thousands of students the positive life skills to lead lives free from drugs and alcohol abuse.

What makes this new curriculum different?

- Interactive lessons
- Evidence-based teaching system
- Addresses root causes of addiction
- Scientifically researched and tested
- Economically beneficial

## Did you Know?

The U.S. Surgeon General reviewed 600 prevention programs and determined only 7%--**including D.A.R.E.**-- met the criteria deemed effective.

The report states that D.A.R.E. "Has shown positive effects on substance abuse."

D.A.R.E. is also recognized by SAMHSA (Substance Abuse and Mental Health Services Administration) and listed on the National Registry of Evidence-based programs and practices.

## Why We Do It

It works! Thanks to new scientific evaluations we can show you that D.A.R.E. graduates demonstrate:



- A 72% total reduction in alcohol use
- A 64% total reduction in cigarette use
- A 56% total reduction in marijuana use

As well as an increase in positive behaviors, such as:

- A 50% increase in relationship skills
- A 42% increase in social awareness
- A 25% increase in self-awareness
- Increased refusal efficiency
- Increased multicultural awareness
- Increased decision-making skills



# Extending the Reach...Beyond the Classroom

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*"You hope what you say in a class might someday save a child's life, but to actually hear her say it, that's a great feeling."*

This is what **D.A.R.E. Officer** Tom Monarch had to say when 10-year-old Amber escaped a would-be abductor near her home, crediting her D.A.R.E. officer for teaching her what to do.

Amber had just gotten off her bike in her neighborhood to pick some flowers when a man in a truck slowed down, pulled up close and tried to grab her.



One thing Officer Monarch learned during his training was how to connect with these kids, and he always stressed to his students to play to their strengths, "You're fast, and you're loud," He told them. "So run and scream." Besides the simple fact that students love an excuse to practice this in class, what officer Monarch said stuck in Amber's mind. She yelled loudly, hopped on her bike and

went safely home to tell her parents what had happened.

Yet this star D.A.R.E. student went above and beyond this brave act. Students are taught that when possible, get a description; so here's what Amber came up with: a white male in his thirties, with short brown hair and a tattoo on his left shoulder, driving a green Toyota pickup, and a license plate that contained the letters PGE. Amber exemplified what every officer wishes to see, and Officer Monarch could not be more proud of her and the skills that D.A.R.E. instills.





# Extending the Reach...To our Workplaces



At a time when news of violent attacks appear to keep increasing, the Law Enforcement Foundation is able to offer critical incident response training through the ALICE Program.

ALICE was established by a former police officer when he saw a need around him. Fifteen years later, ALICE Training continues to be the leading active shooter response program in the country due to the law enforcement community.

Police officers know the volatile dangers of any aggressive intruder and active shooter event. These attacks can happen unexpectedly and produce devastating outcomes within a few short minutes. Yet violence without warning does not have to mean without preparation.

Classes train and empower civilians, organizations, and families to be proactive--resulting in an estimated three times fewer casualties.



Chief Michael Harnishfeger of Ada PD instructs employees on the latest survival training in countering active shooter situations.

Participants learned the how to face the core issues that are needed to prepare for any dangerous situation.

**These include:**

- |  |
|--|
| • <b>How to recognize potential threats</b>                              |
| • <b>The difference between the ALICE concept and outdated responses</b> |
| • <b>Common sense strategies to increase survivability</b>               |
| • <b>How to successfully implement strategies</b>                        |
| • <b>Explore Active shooter profile myths</b>                            |
| • <b>Truths and statistics regarding active shooter events</b>           |



**If you are interested in learning more about ALICE, or think your company would benefit from training, contact us at [lef-oh.org](http://lef-oh.org) today!**

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Chief Brandon  
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Bellefontaine PD

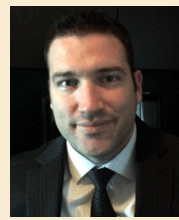


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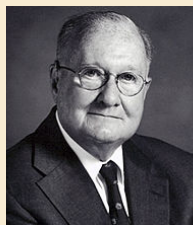
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Ong  
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Company



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Michael J.  
Kelly  
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