

# 2018-2022 Annual Report



## Law Enforcement Foundation







## OUR MISSION

The Law Enforcement Foundation, in working partnership with local business, extends the reach and support of law enforcement's role in local communities through education and training programs that enhance the quality of life and protect the values of citizenship.



# A LETTER FROM OUR CHAIRMAN OF THE BOARD & PRESIDENT 2022-2023

I am proud to have had the opportunity to serve as Chairman of the Law Enforcement Foundation in 2022.

As a law enforcement executive, I see the importance of those who support the law enforcement foundation and the staff who keep it running. Our donors and partners are helping to build the leaders of tomorrow through their generous contributions to the foundation that supports our leadership programs including STEP, PELC and CLEE. At a time when Ohio's communities need leadership the foundation and donors are helping to educate our officers and prepare them for the rigors of leadership making sure the citizens of Ohio are served well into the future by our agencies.



The foundation and donors also know the importance of decision-making skills and the danger of opioids and other drugs that affect our communities. That is why the state's D.A.R.E. officers and D.A.R.E. program are vital to the education of our children now more than ever.

So, I want to say thank you to the staff and our partners across the state who support the Law Enforcement Foundation and its vital work to help our officers serve their communities and the State of Ohio.

A handwritten signature in black ink, appearing to read 'C. Chandler'.

Chief Charles Chandler  
President/Chairman 2022-2023



# QUOTES FROM THE PAST LEF PRESIDENTS

## 2021- 2022, President & Chairman of the Board

***"Our STEP, PELC, and CLEE programs have never been more popular. This indicates to me that Ohio's LE executives continue to lead, are proactive, and promote our profession regardless of what is going on in the political world. I am proud to be part of an organization which has such dedicated and driven men and women."***

Chief George Kral, CLEE, Toledo PD.



## 2019- 2020 President & Chairman of the Board

***"My time spent as the Chair of the Law Enforcement Foundation was both challenging and rewarding. I found the board members to be dedicated and genuinely interested in the goals of the Foundation. It was heartwarming to work with people who were so supportive of law enforcement."***

Chief David Marcelli, CLEE, Ashland PD.



## 2020-2021, President & Chairman of the Board

***"We all know the obstacles we faced in 2020. The COVID -19 situation affected all of our departments and our communities. It has also reminded me of a quote by Dr. Sinah: "Strength does not come from what you can do. It comes when you take challenging moments in your stride and determined not to give up. When you go through hardship and decides not to surrender that is strength." When I started in this profession in 1994, I felt that being a police officer was one of the most honorable professions where I could serve. Today I still believe that and feel blessed to work alongside you."***

Chief William P. Balling, CLEE, Sidney PD.



## 2017- 2018 President & Chairman of the Board

***"In my numerous years with the Law Enforcement Foundation, I found the LEF Board members to have strong relationships that helped Ohio's law enforcement. Through their fundraising efforts, numerous law enforcement professionals have been able to receive top-notch educational programs. The leadership and management courses that the LEF supports are high quality programs for the first line supervisor, all the way to the top of any organization. The corporate donors have been generous in their donations and continue to help us face the challenges of our time. It is obvious that they understand how their dollars are helping the next generation of leaders. As a member of the board, I was able to see firsthand the successes of our programs. I was also able to share stories of my own with my personal growth as a leader, and my staff's as I continue to send them to the offered programs. It is refreshing to know that police leaders across Ohio have benefited from the work of the Law Enforcement Foundation."***

Chief Brandon Standley, Bellefontaine Police Department, CLEE

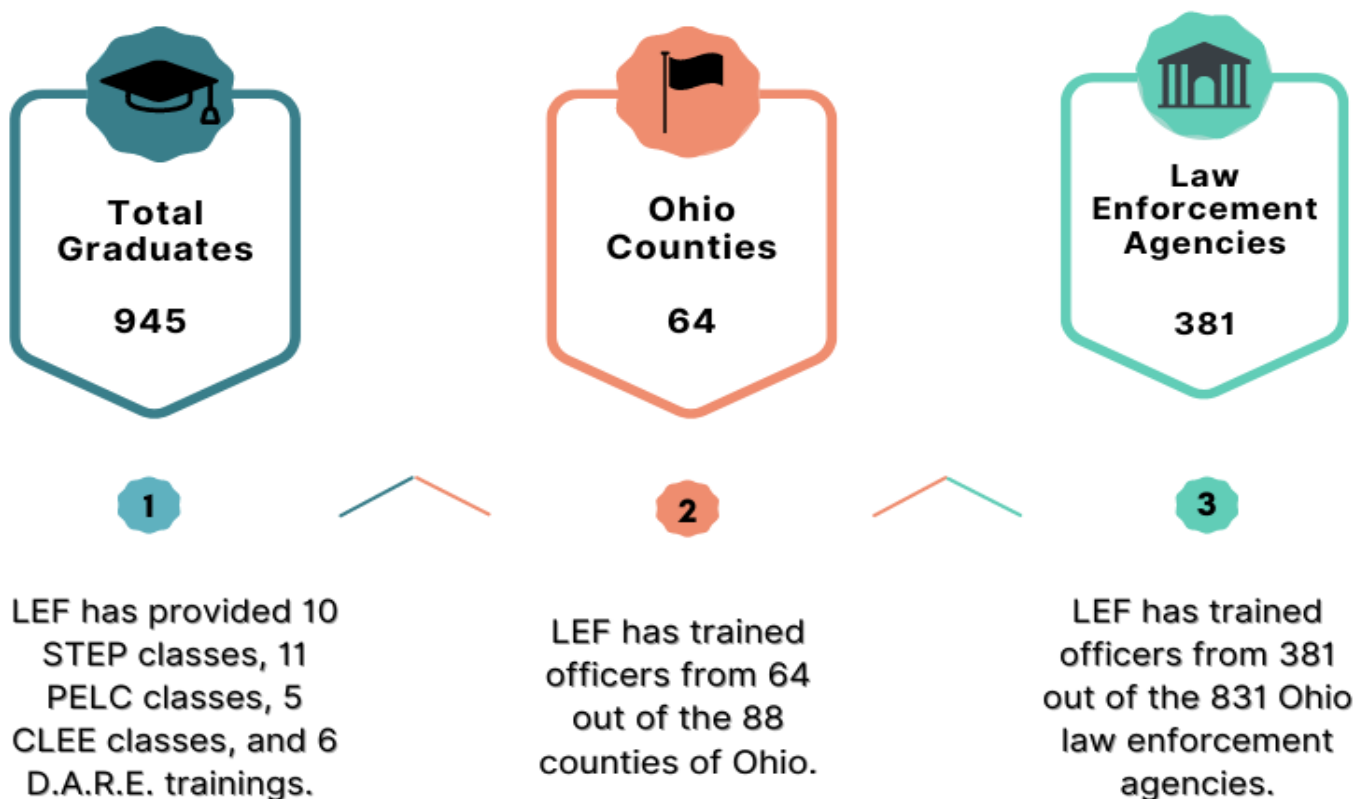


# LEF Accomplishments for 2018-2022



**CONGRATULATIONS TO THE GRADUATES!**

## LEF Programming by the Numbers 2018-2022



# THE LEF PROGRAMS

The **Police Executive Leadership and Management Training Series** has three programs: **Supervisor Training & Education Program (STEP)**, **Police Executive Leadership College (PELC)**, and **Certified Law Enforcement Executive (CLEE)**.

**STEP** is offered twice a year to newly promoted first-level supervisors and covers 21 topics over the course of three weeks; **PELC** is now offered three times a year thanks to booming demand, is designed with the goal of developing dynamic, visionary leaders geared toward anticipating the future of their department; and **CLEE** is a recognized masters-level certification program of leadership training created exclusively for officers at the executive level. These three programs make police departments balanced and efficient through higher education.

## 2018-2022 TIMELINE OF

# LEF



## WHAT HAS BEEN GOING ON WITH THE LEF OVER THE PAST 5 YEARS?





# A word from the instructors...

***"The STEP program is a critical component on the road to police management and leadership. Preparing our future leaders is a responsibility that all STEP instructors take very seriously, and I am proud to be a part of their journey."***

Jim Bodenmiller, Former City Manager, Instructor of the STEP course:  
*Performance Management & Administrative Skills*



*Jim Bodenmiller*



*Chief John Majoy*

***"As an instructor for the STEP program for over the past 10 years, I find this course to be invaluable to those who are recently promoted or about to be promoted. Agencies will greatly benefit from the course content as it prepares them to handle all of the tasks they will encumber as a newly appointed supervisor. The OACP has established the gold standard of training when it comes to STEP as there is no other program that best prepares supervisors like this course does."***

Chief John Majoy, CLEE, Instructor of the STEP course: *Effective Listening and Speaking*

***"PELC is one of the most meaningful programs available in Ohio today for law enforcement leaders across the state. As an instructor I get to watch them bond, laugh, learn, and then grow into the roles that take professionalism in policing to the next level. PELC is vital to the mission of law enforcement leadership development and service to the citizens of Ohio!"***

Paul D. Butler, Instructor of the PELC course: *Leadership for a Lifetime: How the Past Prepares Us for the Future*



*Paul D. Butler*

***"PELC is both a fundamental and essential element for law enforcement education. It offers participants the opportunity to learn together, share ideas and approaches from across the state, and enrich their leadership capabilities. Each group takes the work seriously to improve their practice and ultimately, all citizens are the beneficiaries of this worthwhile investment in law enforcement."***

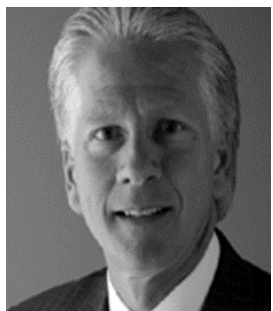
Dr. Jim Mahoney, Instructor of the PELC course: *Executive Leadership & Employee Motivation*



*Dr. Jim Mahoney*

***"Based on my 43-year career in law enforcement risk management training and consulting, I can say conclusively that the OACP Certified Law Enforcement Executive (CLEE) program beautifully fills what would otherwise be a huge void in the critically-needed preparation of professional senior leadership. The years I've spent teaching Strategic Planning in the Ohio CLEE program regularly remind me of the vital, urgent importance of this preparatory dynamic. Historically, many law enforcement leaders have not been sufficiently prepared for the monumental challenges of their positions. CLEE plays an enormous role in fixing that problem."***

Randy Means, J.D., Attorney, Instructor of the CLEE course: *Strategic Planning*



*Randy Means, J.D.*

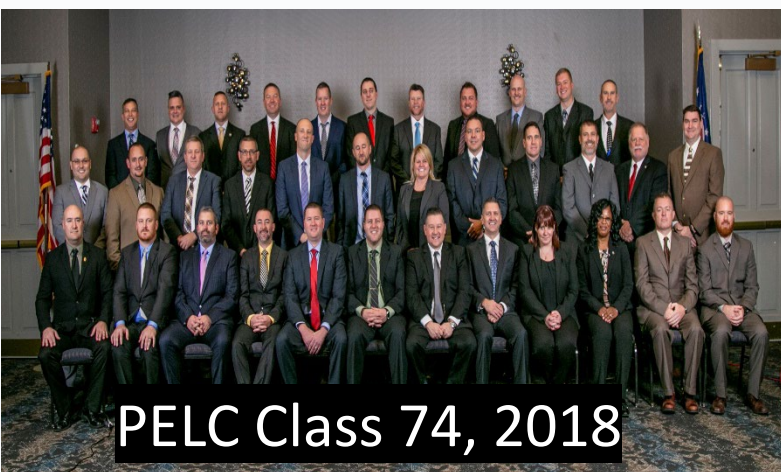


# CONGRATULATIONS TO OUR STEP GRADUATES FROM THE PAST 5 YEARS!





# CONGRATULATIONS TO OUR PELC GRADUATES FROM THE PAST 5 YEARS!



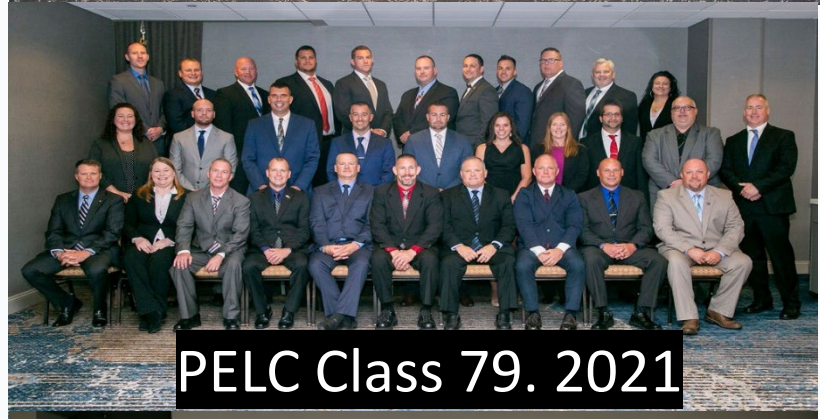
PELC Class 74, 2018



PELC Class 75, 2019



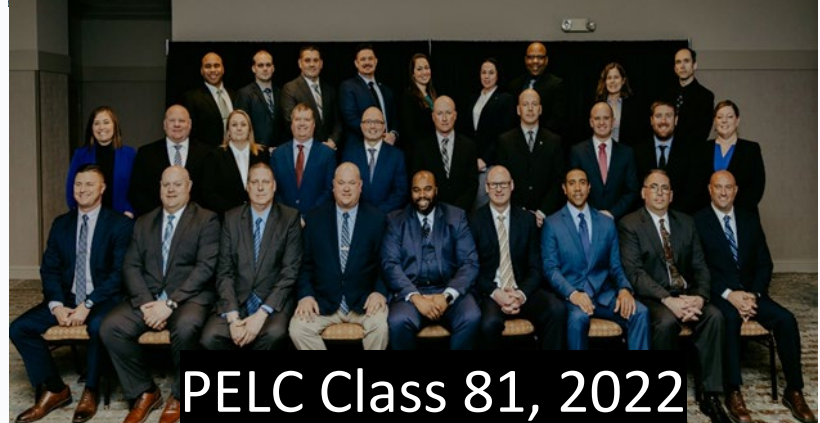
PELC Class 76, 2019



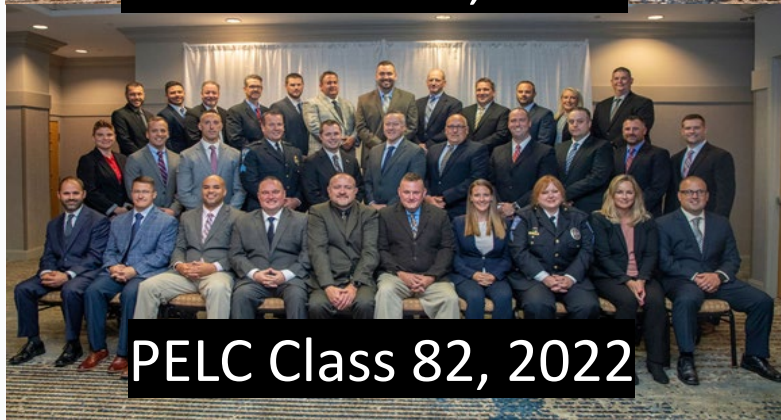
PELC Class 79, 2021



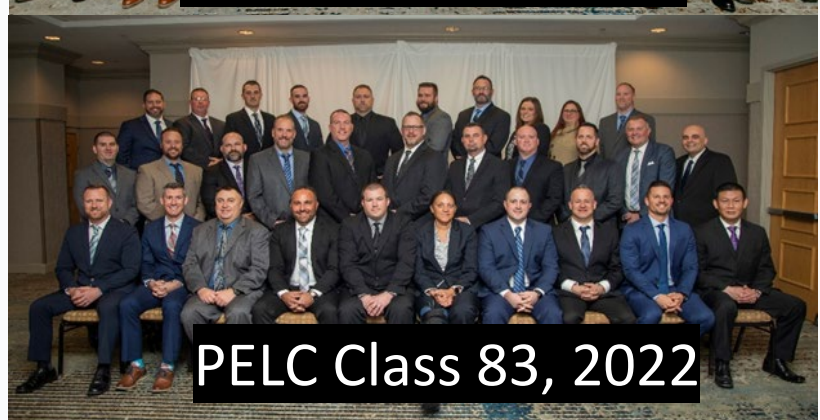
PELC Class 80, 2021



PELC Class 81, 2022



PELC Class 82, 2022



PELC Class 83, 2022



# CONGRATULATIONS TO OUR CLEE GRADUATES FROM THE PAST 5 YEARS!





# STORIES FROM OUR GRADUATES...



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## CLEE QUOTE

**CLEE provides the aspiring police executive or law enforcement professional with an opportunity to study best practices and evaluate their own agency.**

Capt. Dan Veloski,  
Cleveland Metroparks PD

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## STEP QUOTE

One of the things I remember from STEP was that supervisors need to carry out the orders of upper management to those under their supervision, whether they agree or not. Without a unified vision, an organization cannot progress and meet its goals effectively. Since then, I have applied what I learned at STEP about unity throughout the organization. As a result, I have seen those I supervise better adhere to the mission of the organization and, therefore, have been more effective as a unit.

Sgt. John Greene,  
Upper Arlington PD

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## PELC QUOTE

There are creative ways to lead in the community; PELC offers a toolkit to increase awareness and responsiveness to inherent challenges. I have gained encouragement and empowerment to apply what I learned, maximizing the benefit of the training at the Union County Sheriff's Office and to our community.

Pamela K. Millhoan,  
Union County S.O.

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## PELC QUOTE

Attending PELC was an inspiring way to look at leadership as a supervisor and a way to make change within my organization as a leader. PELC helped bring out the fact that there are different ways of using leadership can make a difference in an organization which in turn makes a difference in serving the community.

Lt. Stephen W. Miller,  
Stow PD

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## CLEE QUOTE

I would say the biggest impact that the LEF leadership program has had for me is that it has helped me to develop a broader, more strategic approach to leadership and to be more forward-thinking. It has also helped me to better understand the importance of developing relationships and partnerships outside of the organization and to put that into practice.

Deputy Chief Steve Schemine, Columbus  
State Community College

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## STEP QUOTE

I believe this program provided me a better understanding of the, 'bigger picture'. I learned to not have tunnel vision and to concentrate on the things that matter and not so much the little things. Being able to provide good leadership and mentorship are key factors for developing an effective and successful agency, which can certainly benefit those in the community.

Sgt. Katie Lake,  
Great Parks of Hamilton County  
Ranger Department

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# Drug Abuse Resistance Education (D.A.R.E.)



The D.A.R.E. Officer Training program is an institution for all young people, with an evidence-based curriculum proven to help guide kids to healthier choices and security. Part of the success of the curriculum is due to how it resonates with the students.

The D.A.R.E. program is being taught by 119 police departments all over Ohio!

D.A.R.E. Officers will coach children on how to respond to various real-life scenarios and they will teach kids to control their impulses and think about risks and consequences. D.A.R.E. builds a positive relationship between the youth and police with these interactions.



## D.A.R.E. in the Classroom

D.A.R.E. has added lessons to deal with the current issues that affect the youth, such as: bullying, internet safety, vaping, suicide, conflict resolution, and avoiding violence.

D.A.R.E. officers have the chance to change a child's life by giving them the tools to keep safe and healthy.

The D.A.R.E. curriculum is constantly being updated for the issues facing the new generation. The program's *Keepin' It REAL* evidence-based curriculum is effective at giving the social, emotional, and cognitive refusal skills that have been scientifically proven to reduce the increase of substance abuse among adolescents. It has been given the seal of approval by the Surgeon General.



The most important facet of D.A.R.E. is the use of specially trained police officers to deliver the curriculum within the schools. Police Officers are accepted as authorities on drug abuse, as they deal with drug abuse and its consequences every day. **D.A.R.E. is the bridge to building trust and positive community-police relations!**



# CONGRATULATIONS TO OUR DARE GRADUATES FROM THE PAST 5 YEARS!



DARE Class 70, 2018



DARE Class 71, 2019



DARE Class 73, 2021



DARE Class 74, 2021



DARE Class 75, 2022

## COMMUNITY RELATIONS AND ENGAGEMENT PROGRAM (CREP)



### Sharing Ohio's Best Program

Recognizing Outstanding Community Policing



In 2019, in partnership with the Ohio Association of Chiefs of Police (OACP), the LEF launched the *Sharing Ohio's Best* program, which recognizes different Ohio agencies for their community projects. Not only do the police risk their lives every day defending the peace, but they also give their time and their wisdom to the next generation. We are confident we can make a positive impact on the perception of a police officer. To date, there has been **39 agencies** recognized by the *Sharing Ohio's Best* program and we are on track to continue on in the coming years!

# LEF BOARD OF TRUSTEES 2018-2022

Chief Charles C. Chandler  
Chair and President  
Westerville Police Department  
Term: 2020 – 2023



Chief John D. Wenzlick  
1st Vice President  
Ottawa Hills Police Department  
Term: 2022-2025



Chief Ranger Scott E. Snow, CLEE  
Treasurer  
Great Parks of Hamilton County  
Term: 2019 – 2023



Chief George Kral, CLEE  
President  
Toledo Police Department  
Term: 2016-2020



Chief Robert Ware, CLEE  
Vice President  
Worthington Police Department  
Term: 2021-2022



Chief William Balling, CLEE  
President  
Sidney Police Department  
Term: 2018-2021



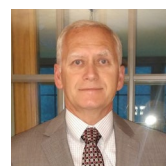
Chief David Marcelli, CLEE  
President  
Ashland Police Department  
Term: 2017-2019



Chief Jeffrey Scott, CLEE  
President  
Notre Dame College PD  
Term: 2016-2019



Chief S. Thomas Vaughn  
Treasurer  
Millersburg Police Department  
Term: 2013-2019



Chief Brandon K. Standley, CLEE  
President  
Bellefontaine Police Department  
Term: 2015-2018



Joan Haushalter  
Trustee  
Law Office of B Joan Haushalter  
Term: 2021 – 2024



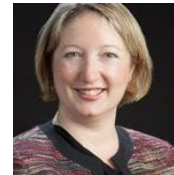
Dan Katt  
Trustee  
Rumpke Waste and Recycling  
Term: 2021 – 2024



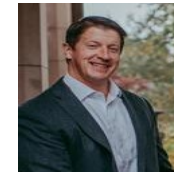
Mark Pizzi  
Trustee  
Nationwide Insurance Company  
(retired)  
Term: 2018 – 2024



Angie Shifflette  
Trustee  
The Huntington National Bank  
Term: 2018 – 2024



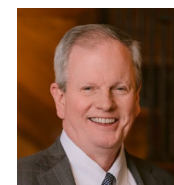
Michael B. Stafford  
Trustee  
One Brick Capital, LLC  
Term: 2019-2022



Chief Richard Biehl  
Trustee  
Dayton Police Department  
Term: 2009-2020



Jeffrey S. Standley  
Trustee  
Standley Law Group LLP  
Term: 2018-2020





# The LEF Training and Education Programs are made possible by our generous supporters:

## **Gold (\$10,000 and above):**

- American Honda Motor Company
- Encova Insurance
- Kettering Family Philanthropies

## **Silver (\$5,000 - \$9,999):**

- The Berry Family Foundation
- Charter Communications
- Greif, Inc.
- Huntington National Bank
- Qfm96 WLWQ
- Mercy Health, St. Vincent Hospital
- The Sisler McFawn Foundation

## **Bronze (\$1,001 - \$4,999):**

- Buckeye Corrugated
- Delaware County Foundation
- The Harry K. Fox and Emma R. Fox Charitable Foundation
- SWS Partners
- Mark & Maria Pizzi
- Maynard Family Foundation
- Union County Community Foundation

## **Patron (up to \$1,000):**

- Akrochem Corp.
- AmazonSmile
- The Andersons, Inc
- Chief Richard Biehl, Retired
- Cleveland Auto Dealers Association
- Commercial and Savings Bank
- Give Lively
- Joseph Han
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- Dan Katt
- Kroger
- Lehner Family Foundation
- The Edward A. and Catherine L. Lozick Foundation
- Randall and Teresa Marker
- David Merwin
- Megan Miller
- Montgomery County Association of Police Chiefs
- PowerBuilt Material Handling Solutions, LLC
- Angie Shifflette
- The Helen and Louis Stolier Foundation
- Superior Uniforms Sales
- Cheryl and Robert Thinnies
- Chief Thomas Vaughn, Retired

*Thank you to all our donors and supporters over the years. We are so grateful to have such important relationships that allow us to continue our mission. We are so excited for what we will accomplish in the next year, so stay connected!*



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**[www.lef-oh.org](http://www.lef-oh.org)**