



2023 Annual Report

Looking back at the year...

A LOOK BACK ON 2023:

- Thanking our 2023 Sponsors
- New Board Members
- Programming Updates
- Central Ohio Teen Summit
- A Look Ahead to 2024

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As 2023 comes to a close, we'd like to take a moment to thank our generous supporters who aided the Law Enforcement Foundation in having a very successful year.

With your support, we were able to provide executive leadership and management trainings (STEP, PELC, and CLEE), and D.A.R.E. Officer Training (DOT) to the law enforcement officers who serve and protect our Ohio communities.

Specifically, your contribution helped us to train:

- 69 officers in STEP
- 92 officers in PELC
- 30 officers in CLEE
- 21 officers in DOT

That is 212 law enforcement leaders that will be enhancing Ohio communities for the better. These unique training programs are exclusive to the LEF and are made possible by foundation grants, corporate sponsorships and gifts, and from generous donors, like you.

Due to the economy, budget cuts are limiting the training dollars available to law enforcement agencies. This reduction in resources can limit the abilities of officers to lead their organizations and have noticeable effects on the wellbeing of the community.

Advocating for LEF enables us to provide these training programs at minimal cost so that every department in Ohio can train their officers to better serve and protect their communities. Thank you for your generous support!

Join Us in Thanking our 2023 Supporters

Gold:

Encova Insurance
Kettering Foundation

Silver:

American Honda Motor Company
The Berry Family Foundation
Charter Communications
Greif, Inc.
Erie County Community Foundation
Greif, Inc.
Huntington National Bank
The Sisler McFawn Foundation
St. Vincent Hospital Mercy Health

Bronze:

AEP
Buckeye Corrugated
Delaware County Foundation
The Harry K. Fox and Emma R. Fox Charitable Foundation
Maynard Family Foundation
Mark & Maria Pizzi
Qfm96 WLWQ
PowerBuilt Material Handling Solutions, LLC
The Helen and Louis Stolier Foundation

Patron:

Akrochem Corp.
AmazonSmile

The Andersons, Inc
Chief Richard Biehl, Retired
Buckeye Corrugated, Inc.
Commercial and Savings Bank
Chad and Jennifer Doll
Guns and Hoses of SW Ohio
Haushalter Family Foundation
Dan Katt
Kroger
Lehner Family Foundation
The Edward A. and Catherine L. Lozick Foundation
Randall and Teresa Marker
Montgomery County Association of Police Chiefs
Angie Shifflette

A Word from the LEF Board President

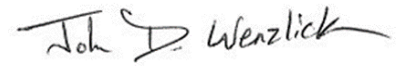
Fellow board members, valued supporters, and friends,

It is with great pride and a sense of deep purpose that I present to you the annual report of the Law Enforcement Foundation for the year 2023. As president of this organization, I am humbled and inspired by the unwavering dedication of our team, volunteers, and partners in driving positive change within our communities.

As we reflect on the accomplishments of the past year, we are filled with gratitude for the unwavering support our organization has received. Your contributions, both financial and through volunteer efforts, have been instrumental in our success. However, we are also cognizant of the ongoing challenges facing residents and law enforcement officers throughout the state. The drug abuse epidemic continues to pose a serious threat to the well-being of our youth, and the need for strong, ethical leadership in law enforcement remains critical.

We believe that together, through unwavering dedication, collaboration, and innovation, we can create a safer, healthier future for our communities. As we continue on this journey, we invite you to join us in making a lasting impact on the lives of countless individuals.

Thank you for your continued support and partnership.




Chief John Wenzlick,
Ottawa Hills PD, LEF
Board President and
Chairman

New LEF Board Members

LEF welcomed a new 2nd Vice President, Chief Robert Butler. We also added three new members to our Board of Trustees in 2023: Chad Doll, Chief Kamron Afzal, and Chief Elaine Bryant.

Chad Doll is the Vice President of Corporate Relations and Development of the National Lime & Stone Company. He lives in Findlay, Ohio, and has the connections and clout to help us achieve many new partnerships for the LEF. He has also been a valuable participant in our Teen Summit planning.

Chief Kamron Afzal leads the Dayton Police Department. He has over 30 years of experience in law enforcement and we count our selves lucky to have him on the Board of Directors. We have many generous donors in the Dayton area, and we are thrilled to have a Dayton police chief to help us strengthen those connections.

Lastly, we are honored to have Chief Elaine Bryant, Columbus Division of Police. She has over 23 years of experience in law enforcement, is

the first police chief from outside the department to serve as chief, and is the first Black female police chief in Columbus! We are very proud to count her among our Board. Chief Bryant's support and resources were invaluable when planning our Teen Summit this year.

Each member has excellent experience which will greatly contribute to LEF's mission.

CLEE Graduates 30 Police Executives

This February, the Certified Law Enforcement Executive (CLEE) graduated 30 law enforcement executives.

CLEE is the pinnacle of the three training programs offered by the LEF. The nine modules of CLEE include: Ethics; Change Management; Strategic Planning; Vision, Mission, and Guiding

Principles; Interpersonal Skills; Human Resources and Team Facilitation; Police Resource Allocation and Budgeting, Organizational Risk Management, and Practical Leadership Tools for Law Enforcement Executives.

The CLEE Capstone projects are now available in an online archive for other agencies to

use as an idea resource and example for execution in their own departments. The capstone studies tackle issues within the police department and the local community with a detailed solution strategy to implement. This is an invaluable tool for any police agency.



**CLEE Class 27
Graduation Picture**

STEP Graduates 69 Ohio Officers

The Supervisor Training & Education Program (STEP) graduated 69 Ohio Officers in 2023. STEP is crucial training for first-line supervisors in law enforcement.

The program's objective is to provide the participant with the skills necessary for a new supervisor. The program is designed to develop newly promoted officers, or about to be promoted officers, into highly effective supervisors with the competency skills necessary to lead and supervise in a high performance organization.

STEP began in 2004 and is exclusive to the LEF. STEP provides supervisors with practical and relevant leadership training that can be easily applied, while aligning new leaders with a professional development pathway that ensures future success.

Today, there are 944 STEP graduates making a positive contribution towards the safety and welfare of their communities. We wish the best for our 69 STEP graduates in their leadership roles that influence new generations of law enforcement agents every day.



STEP Class 29 Graduation Picture



STEP Class 30 Graduation Picture

“The STEP class helped me better understand the issues I may come across and pitfalls to look out for. It also helped me to hear and observe what practices some of the speakers and leaders stated have helped them in certain situations.” Sgt. John Ginther, City of Stow Police Department

PELC Graduates 91 Ohio Officers

The Police Executive Leadership College (PELC) welcomed 91 officers into it's alumni in 2023. PELC is an intensive learning experience focused on leadership skills vital to long term personal success and change in the organization; both for the benefit of the community.

PELC's objective is to improve the capacity of supervisors in law enforcement; to make them better leaders, to be visionary thinkers in community development, safety initiatives, and most important, to create law enforcement departments that run efficiently by streamlining efforts and to better identify and utilize available assets.

PELC is one of the many programs that are exclusive to the Law Enforcement Foundation. LEF is able to provide this training at minimal cost to departments through the generous donor support. The classes are currently enrolled through 2025!

Today, there are 2,552 PELC graduates making a positive contribution towards the safety and welfare of their communities. Best wishes to our PELC 91 graduates in their future endeavors of serving their departments and protecting their communities!



PELC Class 84 Graduation Picture



PELC Class 85 Graduation Picture



PELC Class 86 Graduation Picture

*“The biggest change, since receiving the PELC training, is my outlook on my position. I have changed my mentality from, we have to close cases to, how am I supporting, teaching and assisting my people? My job, as a leader, is to support my people, so we can accomplish our goals.”
-Nathan Stone, City of Marysville, PELC 84*

2023 Central Ohio Teen Summit



Opening talks from LEF Board President Chief Wenzlick

The Teen Summit was an all-day event that took place on October 26th at the Ohio State Highway Patrol Training Academy. The Summit was aimed at Franklin County high school students and provided them with valuable interactions from law enforcement leaders in their community, while also introducing them to the many areas of law enforcement.

and possible careers that they didn't know existed in law enforcement.

We are happy to say that the inaugural Teen Summit was a smashing success. The feedback was overwhelmingly positive, and it helped to strengthen the relationship between law enforcement and teens. This event serves our communities as it will instill the importance of self-care and public service.



Demonstrations from our 2023 Central Ohio Teen Summit.

The Teen Summit was a prime opportunity to join police officers and teens together for a thoroughly unique event featuring keynote speakers, community support vendors, and many different demonstrations by law enforcement. The teens were able to see all the different aspects of law enforcement

This was our first Teen Summit, but because of the positive response and excitement we encountered at the event, we know it won't be our last. It is necessary to bring the new generation and law enforcement together in thoughtful collaboration to better serve the community.

Introducing Ohio's Newest D.A.R.E. Officers



D.A.R.E. Officers interacting with school children.

Generous support of the Law Enforcement Foundation's D.A.R.E. Officer Training (DOT) Class 76 enabled LEF to train and certify 24 new D.A.R.E. Officers to teach students throughout Ohio on the dangers of alcohol and drug abuse. D.A.R.E. is being taught by 119 police departments all over Ohio.

The LEF is the only training entity in Ohio certified to train D.A.R.E. Officers. LEF provides this training to municipal police departments at no charge. The LEF is able to provide this training and keep it attainable for all Ohio law enforcement agencies through the generous support of funders like you.

NEW:

D.A.R.E. America is undergoing a review and will also plan on updating the keepin' it REAL curriculum. The review will include a new curriculum involving vaping and bringing the videos used in the classroom up to date for the new generation!



In-school training sessions for potential D.A.R.E. Officers.

Upon their successful completion of the 80 hour training, which concluded with graduation on September 29th, the 21 new D.A.R.E. Officers are now prepared to teach drug and alcohol prevention education. The LEF has trained 1,841 officers so far for Ohio.



D.A.R.E. Officer Training (DOT) Class 76

A Look at the Numbers for 2023

Total 2023 Graduates:

208 officers

**Total Ohio Counties
Served in 2023:**

47

Total Hours Studied:

549

Law Enforcement

Agencies served:

158 agencies

Graduates to date:

5,947 officers

Looking Ahead to 2024

For the next year, LEF will look forward to hosting two classes of STEP, three classes of PELC, one class of CLEE, and one class of D.A.R.E. We are proud to say that we have a booming demand that is filling our rosters for the year already.

With our Community Relations and Engagement Program, we will also plan to highlight 12 police agencies for their work within the community. We think such

promotion is essential to put out in the world, as it really promotes the good that law enforcement does for our neighborhoods.

We will also be making plans to hold our 2nd Teen Summit in a yet-to-be decided Ohio city. The response was so overwhelmingly wonderful with our first effort, that we are very excited to keep this event going. It is essential to provide bridge building opportunities between the youth

and police going so that we can preserve the future of such a noble profession for the next generation.

Lastly, as always, we are looking for new partnerships to help us spread the word on our mission and to support our training programs.



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Safer communities through education and leadership in law enforcement.