



2024 ANNUAL REPORT

BUILDING STRONGER COMMUNITIES YEAR AFTER YEAR

Thank You to Our Loyal Donors!

Gold (\$10,000+)

The David & Catherine Erickson Fund,
Rob Sabatino Family Fund, and
Robert Weiler Family Fund of the
Delaware County Foundation
Kettering Family Philanthropies

Silver (\$5,000- \$9,999)

American Honda Motor Company
The Berry Family Foundation
Encova Insurance
Greif, Inc.
The Huntington National Bank
Mark & Maria Pizzi
The Sisler McFawn Foundation

Bronze (\$1,000- \$4,999)

BMI Federal Credit Union
Buckeye Corrugated
Costco
Dorn Foundation Donor Advised Funds
Erie County Community Foundation
The Harry K. Fox and Emma R. Fox
Charitable Foundation
Hamilton Community Fund
Haushalter Family Foundation
Hollywood Casino Columbus
Kemba Financial Credit Union
Lehner Family Foundation
Montgomery County Assn of Police Chiefs
The Helen and Louis Stoller Foundation
Union County Community Foundation
Thomas and Laurie Vaughn
Walmart Sparks Local

Patron Donors (\$100- \$999)

Akrochem Corporation
The Andersons, Inc
Commercial and Savings Bank
Geysar Gurbanov of Argus Freight
Dan Katt
Kroger
The Edward A. and Catherine L. Lozick
Foundation
Schneider Foundation
Angie Shifflette



Chief Kurt E. Althouse, Vandalia PD

To my fellow board members, committed supporters, and valued friends:

I am honored to present to you the 2024 Law Enforcement Foundation annual report which highlights many great achievements and successes we have experienced over this past year. As president of the Law Enforcement Foundation,

I offer my deep appreciation and sincere gratitude for the unwavering dedication of our team, volunteers, and partners who play a vital role in the success of providing quality training for policing across Ohio, supporting programs that play an integral part in leadership development, and promoting excellence in policing.

This year, we have seen hundreds of officers benefit from top-notch, first-class training that promotes positive community relations, enhances collaboration through partnerships, and addresses technological advances in policing. Our Youth Summit in October received many positive reviews and demonstrated students' desire to seek a

potential career in policing. Your contributions to LEF, both financially and through volunteer efforts, have been instrumental in our success.

We deeply appreciate your ongoing support that continues to advance professionalism in policing. We strongly believe that through our joint efforts we are making a positive difference and impact in communities across Ohio that will benefit generations to come.

Thank you for your continued support and unwavering partnership.

LEF President & Chairman of the Board
Chief Kurt E. Althouse, Vandalia PD

THANK YOU TO OUR END OF TERM BOARD MEMBERS

LEF truly values the time, effort, and care given by all our board members. It is through the dedication of each member that the goals and objectives of this organization are devised and achieved. As it has come time for two of our members to move on, we would like to thank them for their contributions to the Foundation. Joan Haushalter, of the Law Office of B. Joan Haushalter, was a huge presence on the board. Joan contributed four years to the LEF, gave valuable advice and assisted in securing many partnerships for the organization. Angie Shifflette, of The Huntington National Bank, completed two terms. Her contribution to our events and fundraising has also been fundamental to our success. For Joan and Angie's hard work over their respective years, we thank them! The Huntington National Bank will continue to support our mission, and we look forward to working with our new board member, Greg Huber, who joined the LEF Board in December. Greg is Regional Security Specialist for The Huntington National Bank in West Ohio, Kentucky, and the Southern West Virginia region, and we welcome his experience and knowledge to our board!

STEP & PELC CONTINUE TO GROW AND IMPROVE

In 2024, we graduated 67 officers from the **Supervisor Training and Education (STEP)** program! The STEP program is offered twice a year, and was created to assist recently promoted officers in making the transition to first line supervisor.

As is the case with all our programs, STEP's curriculum has undergone a review and as a result, a Career Development module has been added. Revisions were also made to the Developing Subordinates module. Topics now include evidence-based training, situational leadership, coaching, and counseling.

We also proudly graduated 105 officers from the **Police Executive Leadership College (PELC)** program! We held three classes in the winter, spring, and fall due to the great demand. PELC is designed with the goal of developing hard working and empathetic leaders geared toward anticipating the future of their department.

PELC was the first program implemented by the LEF. The premise is that leadership skills can be learned, and that given the opportunity for feedback and practice, executives can substantially improve their abilities to lead. The PELC classes are at capacity until 2026!

There have also been some updates to the PELC curriculum. A new instructor will be added to the Officer Wellness module; Lt Doug Lightfoot will continue to teach, and will be joined by Director Steve Click of the Ohio Office of First Responder Wellness and Sgt. Tricia Knoles of the Kent State Police Department. The Managing Difficult Employees module has also been updated, and will now be approached from a law enforcement perspective instead of a legal one.

Starting in 2025, STEP and PELC will be increasing the class sizes by 5-10 more officers in an effort to decrease the wait time to get into a class, but to still keep it small enough to keep the networking element.

The STEP and PELC programs have also been able to provide a majority of the Continuing Professional Training (CPT) general credit hours to the officers that attend the programs. CPT is state-mandated training for law enforcement. LEF will continue working to provide students with CPT credit for applicable classes for future CPT requirements.



**2024 STEP Class 31 & 32
Graduation Pictures**

"PELC presented an opportunity for me to come together with other police leaders to navigate complex challenges that each of us face at our agency's and within our communities."

**Sgt. Justin Anthony, Worthington
Division of Police**



**2024 PELC
Graduation
Pictures for
the winter,
spring, and
fall classes.**



A GENEROUS SURPRISE FOR LEF!

The Law Enforcement Foundation received a wonderful surprise when we discovered that an entrepreneur from Oregon had listed the Law Enforcement Foundation as a beneficiary in his estate. As the story goes, Donald Bruce Patchett, a successful businessman, found our organization, appreciated our work, and named the LEF as a beneficiary in his trust. We give our most heartfelt appreciation to the memory of Donald Bruce Patchett, and we will use his example for other donors who would like to think of us in their estate planning. It really makes a difference in our organization, not just for now, but for our future!



Donald Bruce Patchett

CLEE PROGRAM

The Certified Law Enforcement Executive (CLEE) program graduated 28 executive officers from Ohio, helping shape the future of law enforcement in positive ways while fostering better outcomes inside their own agencies and communities. CLEE offers the opportunity to join this fraternity of leaders in their noble work.

The CLEE program offers law enforcement practitioners the opportunity to embark on a fourteen-month professional journey that will enhance their knowledge, provide them with specialized tools to increase their effectiveness, and challenge them to identify the importance of their vision, guiding principles and core values in service to their communities.

"[CLEE] elevates law enforcement to a higher level." Chief Danilynn Miller,
Sylvania PD

CLEE also has made several changes in the faculty for the current class. The new faculty members bring different and fresh perspectives for our executive law enforcement participants. The CLEE program have also been able to provide a majority of the Continuing Professional Training (CPT) general credit hours to the officers that attend the program.

Graduates of the CLEE program are eligible for graduate level credit from Tiffin University and Franklin University. We look forward to a very successful 2025 and beyond!

"The overall impact and goal are to make excellence the norm and not the deviation. Good enough, is not good enough."

Gordon Graham, CLEE Instructor



CLEE Class VIII Graduation Picture

D.A.R.E. OFFICER TRAINING

In September, we held our 2024 D.A.R.E. Officer Training (DOT) class and graduated 23 new officers. These officers join a distinctive unit that imparts valuable prevention education to our children in grades K-12. The 77th DOT class graduated on September 27th, 2024. The graduates will go on to impact children in schools all over Ohio.



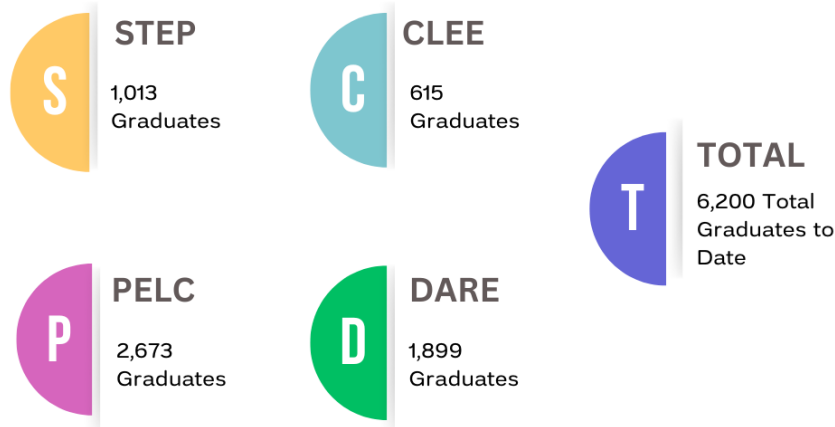
There have been exciting updates made to the D.A.R.E. middle school curriculum, particularly to the materials. The book and handout graphics, as well as the multimedia, have been modernized for the kids of today. D.A.R.E. offers enhancement lessons address three current issues children face. The lessons include: "More than Sad" (Teen Suicide Prevention); Vaping Prevention; and Online & Social Media Safety. We are proud of all the innovation that the D.A.R.E. program brings to prevention education for our children.

LEF has been the sole provider of DOT in Ohio for 38 years, and are accredited through D.A.R.E. America. The program's curricula that have been developed through partnerships with some of the most respected institutions and individuals in America including the White House Office of National Drug Control Policy, US Drug Enforcement Administration, National Institute on Drug Abuse, Penn State University, Arizona State University, University of Akron, as well as leading experts in the field of drug abuse, prevention science, and medicine.



Images from D.A.R.E. Officer Training
Class 77

LEF ACCOMPLISHMENTS TO DATE



"It's very rewarding, the networking that you are able to do. It is also great for accountability. You can go to these training courses all day long, but if you don't actually make the changes that we talk about then it is kind of a waste of time. I've been able to network with some of the other supervisors that are here in class with me, and get their phone numbers, and we are going to hold each other accountable."

Sgt. Andrew Lee, Delaware County Sheriff's Office

AN ENGAGING TEEN SUMMIT FOR CENTRAL OHIO STUDENTS

The Second Teen Summit Was a Success!

We held our 2nd Annual Teen Summit again at the Ohio State Highway Patrol on October 31st, 2024. We had 61 students from four central Ohio high schools attend, which was 19 more students than we had for our first Teen Summit!

The event opened with the Ohio State Highway Patrol Honor Guard presenting the colors, leading the pledge of allegiance. Then Trooper Jessica McIntyre sang the National Anthem, followed by a few words from Major Mike Kemmer of the Ohio State Highway Patrol, and then the Ohio Association of Chiefs of Police & LEF President Chief Kurt Althouse of the Vandalia PD. The Keynote Speech was delivered by US Marshal Michael Black, with his introduction given by Retired Chief Brandon Standley.

The students went outside to visit the police equipment demonstrations, and then back inside for the general sessions. The Patrol Operations session was presented by Trooper Jessica McIntyre, Officer Myisha Fulton, and Sgt. Nicholas Williams, and they included a time for Q&A, for which the teens had many! Special Agent Josh Durst with the Bureau of Criminal Investigation presented a session on Crime Scene and Criminal Intelligence, which was fascinating for the students.

Our generous sponsors from Chick-fil-A, Kroger, and Pepsi provided enough drinks, food, and snacks for everyone, and eight vendors provided the kids with important resources and goodies. Thank you to BMI Federal Credit Union for providing the

custom Teen Summit shirts, Rumpke for the trash cans and door prizes, OSROA for the frisbees, and to 4imprint, Cincinnati Reds, Graeters, McDonalds, Noodles and Company, Roosters, Sheetz, and TopGolf who donated items or gift certificates for the giftbags and give-a-ways.

Our sincere thanks to Columbus PD, Delaware County Sheriff's Office, Franklin County Sheriff's Office, Logan County Sheriff's Office, New Albany PD, Pioneer PD, Reynoldsburg PD, and Upper Arlington PD for chaperoning the kids throughout the day and to the Ohio State Highway Patrol, Bureau of Criminal Investigation, Franklin County Sheriff's Office and the many others that participated in the event throughout the day. It was truly a day to remember for the students!

