

# CLEE XXXI Timeline 2026

(Tentative Dates – Subject to Change)

Module	In-residence (Travel to Columbus)	Pre-Assignments (if applicable)	Case Study (Email to Renée on or before due date)
Orientation Lunch 11:00 am – 2:00 pm	Friday 12/5/2025		
Change Management <i>(Gar Trusley)</i> 9:00 am - 4:00 pm	Wednesday 3/11/2026	PRE-ASSIGNMENT 3/11/2026 (Bring hardcopy to class)	Friday 4/10/2026
Vision, Mission & Guiding Principles <i>(Chief Richard Biehl, Ret'd.)</i> 8:00 am - 3:00 pm	Thursday 3/12/2026		Friday 4/17/2026
Ethics <i>(Dr. Thomas Meloni)</i> 9:00 am - 4:00 pm	Wednesday 5/27/2026		Friday 6/26/2026
Interpersonal Skills <i>(Lt. Howard Powers, Ret'd.)</i> 8:00 am - 11:30 pm ***** Human Resources & Team Facilitation <i>(Lt. Howard Powers, Ret'd.)</i> 12:30 pm - 4:30 pm	Thursday 5/28/2026	PRE-ASSIGNMENT 5/28/2026 (HR & Team Facilitation) (Bring hardcopy to class)	Tuesday 6/30/2026 (Interpersonal Skills) ***** Thursday 7/2/2026 (HR & Team Facilitation)
Police Legitimacy & Community Engagement <i>(Dr. Renée Hill and Dr. Monica Moll, CLEE)</i> 9:00 am - 4:00 pm	Thursday 9/3/2026		Friday 10/2/2026
Law Enforcement Staffing Analysis: Creating a Nexus Between Workload and Costs <i>(Dr. Jon Shane)</i> 8:00 am - 3:00 pm	Friday 9/4/2026		Friday 10/9/2026
Strategic Planning <i>(Cmdr. Robert Esson)</i> 8:00 am - 3:00 pm	Wednesday 10/21/2026		Friday 11/13/2026
Organizational Risk Management <i>(Gordon Graham, esq.)</i> 8:00 am - 3:00 pm	Thursday 10/22/2026		Friday 11/20/2026
Capstone Project Presentations 9:00 am – 3:00 pm	Tuesday 12/15/2026 AND Wednesday 12/16/2026 <b>(ONLY ATTEND 1 DAY)</b>		
Graduation Ceremony 1:00 pm – 2:30 pm	Friday 12/18/2026		